



# Role Description

## Engagement Intern

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**Contract Type:** Voluntary Internship (8-months) unpaid

**Location:** Isle of Man - MWT Nature Discovery Centres, Island-wide events, based at Manx Wildlife Trust, 7-8 Market Place, Peel, IM5 1AB and residing at Thie Vunn (Munn's House), 10 Crown Street, Peel, IM5 1AJ

**Reports To:** Head of Engagement

**Support From:** Head of Engagement and Engagement Team

### 1. Role Purpose:

The Engagement Intern supports the delivery of MWT's engagement, education, and communications work, helping to connect people strongly with nature and encourage positive environmental action.

The role provides structured training in public engagement, environmental communication, digital content creation, and event delivery. It directly supports MWT's mission to "*inspire people to act for nature.*"

The intern will contribute directly to MWT's engagement ambitions and the wider Isle of Man UNESCO Biosphere Reserve objectives.

### 2. Role Responsibilities:

#### 2.1 Core Responsibilities

- Assist with planning, facilitating and delivering public engagement events, school sessions, guided walks, and community outreach.
- Support MWT's digital communications by contributing and sharing content for social media, website updates, and newsletters.
- Help produce educational materials, resources, and displays for the Nature Discovery Centres, retail outlets, and community groups.
- Interact confidently with visitors, members, schools and volunteers, promoting MWT's work.
- Participate in the Engagement Team at community shows, fundraising events, and membership activities.
- Help deliver #TeamWilder community organising for the Isle of Man.

#### 2.2 Wider Responsibilities

- Participate in activities and meetings with the other MWT interns as part of the programme.
- Support wider MWT events and activities including corporate work parties.
- Contribute to interpretation projects and nature engagement resources.
- Comply with all MWT policies and represent the organisation professionally.

- Participate in staff meetings and Engagement Team planning sessions.
- Assist other teams when required, especially during peak event periods.

### 3. Duration, Hours & Place of Work:

- **Duration:** 8-month voluntary internship
- **Hours:** 37.5 hours per week (some evenings/weekends for events or volunteer sessions)
- **Base:** Manx Wildlife Trust, 7-8 Market Place, Peel, IM5 1AB, with Island-wide travel
- **Support Package:**
  - Residential accommodation provided
  - All necessary PPE, equipment and training provided

This is a voluntary position with no salary or stipend.

### 4. Person Specification:

#### 4.1 Technical Competencies:

| Competency                                       | Essential | Desirable |
|--|-----------|-----------|
| Strong communication and interpersonal skills    | √         |           |
| Confidence engaging with the public and children | √         |           |
| Creative approach to storytelling and content    | √         |           |
| Basic digital literacy (email, social media)     | √         |           |
| Experience with photography, video, Canva etc.   |           | √         |
| Ability to plan and support events               | √         |           |
| Full driving licence                             | √         |           |

#### 4.2 Behavioural Competencies:

- Enthusiastic and positive attitude
- Ability to communicate clearly and empathetically
- Reliable, organised, and able to meet deadlines
- Passion for connecting people with nature
- Adaptable and collaborative

#### 4.3 Experience/Qualifications:

- No formal qualifications required
- Useful backgrounds: education, communications, conservation, media, public engagement.

#### 4.4 What You Get:

Interns will have free accommodation throughout the internship along with use of an e-bike for travel around the Island. Structured training which includes mentoring, skills development in event delivery, communications, public speaking, interpretation, and environmental outreach.