



# Role Description

## Assistant Volunteer Bird Warden Calf of Man

**Reporting to:** Calf Ornithological Warden and MWT Marine Officer

*Please note that the appointment to this position is dependent upon the successful awarding of the contract with the landowner which is not yet in place at the time of publication. Therefore, this advert does not impact the determination of an ongoing tender process and places no commitment upon either MWT or MNH.*

### **1. Overall Purpose:**

The Assistant Bird Warden, managed by Manx Wildlife Trust (MWT), will help support the Ornithological Warden with their duties. This supports MWT role in managing the Calf Bird Observatory on behalf of Manx National Heritage, the landowner.

### **2. Job role and responsibilities:**

The role is a varied one and will involve helping with a variety of day-to-day responsibilities and duties, for example, routine daily bird census counts and bird ringing, in addition to more specific studies, including the monitoring breeding seabirds, various colour ringing projects and undertaking sea watches.

### **3. Additional supporting role**

In addition to the above, some time can be spent assisting the Ornithological Warden with:

- Maintenance and repair of bird equipment, including the various bird trap and nets
- Habitat management
- Contributing to the annual reporting and data entry throughout the year
- Support the Estate team, where necessary, including the Manx Shearwater Recovery Project

### **4. Person Specification:**

#### **4.1 Experience:**

	<b>Essential</b>	<b>Desirable</b>
Wide range of bird survey, observations and biological recording	x	
Nature reserve or estate management		x
Nature conservation and land management		x
Wildlife Surveys		x
Dealing with the public and guiding groups		x
Working in rough coastal or isolated environments		x
Bird ringing or handling birds	x	
Climbing and rope work		x

#### **4.2 Knowledge:**

	<b>Essential</b>	<b>Desirable</b>
Bird surveys, identification and recording	x	
Health and Safety procedures		x
Relevant qualification in nature conservation or land management		x
Coastal habitats and ecosystems		x
Wildlife survey methods/techniques		x



#### 4.3 Skills:

	Essential	Desirable
Good communication and interpersonal skills, including working in a small team and communicating to the public	x	
IT and computer literate	x	
Species and bird identification	x	
Bird ringing and handling	x	
First Aid qualifications		x
Climbing and rope work		x
Radio qualification		x
ATV and/or tractor driving qualifications		x
Habitat management		x
Driving licence		x
Mental Health First Aid		x

#### 4.4 Personal Qualities:

	Essential	Desirable
Enjoyment of teamwork	x	
Using your initiative	x	
Self-motivated and enthusiastic	x	
Flexible approach to working outside of normal hours, including weekends and bank holidays	x	
Interest in wildlife and conservation	x	
Physically fit	x	

If a ringer, a copy of your ringing licence and endorsements will be required as part of the application.

### 5. Details of Placement

#### 5.1 Length of Stay:

The period is from early March to the end of October (36 weeks).

#### 5.2 Subsistence:

An allowance of £40 per week towards food will be provided and will be paid monthly.

Travel to/from the Calf (from Port St Mary), accommodation and utilities will be provided.

#### 5.3 Working Week:

The nature of the work will require a very flexible approach, with much of the work required outside of 'normal' hours, including weekends and bank holidays. Hours are expected to be 42 per week.

#### 5.4 Location:

The Assistant warden will be based on the Calf of Man, an islet off the south of the Isle of Man, owned by Manx National Heritage. Please note this is a no smoking Island.

#### 5.5 Leave:

There is a leave entitlement of 15 days. Due to the nature of the work, holidays are normally taken only after consultation with the line manager. This is to maintain cover to meet the requirements of two wardens remaining on the Calf at any one time to keep the Calf operational.



**5.6 Accommodation:**

The Assistant Bird warden will be provided with accommodation in the farmhouse building. This accommodation is basic but adequate and should be kept clean and in good condition. Living on the Calf requires careful use of water, fuel and supplies. Basic living facilities are provided including cooking utensils, bedding and satellite TV, heating etc but the post holder is responsible for ordering and paying for their own food and personal provisions.

**5.7 Training:**

Training will be provided, such as ATV, tractor driving and First Aid. PPE will also be provided, where necessary.

**5.8 Additional Information:**

The successful candidate will need a DBS check and a medical.