





Isle of Man





Tools, Tips and Tricks for Community Engagement in Marine Conservation

Emily Stroud - Marine Nature Recovery Manager
Emily.stroud@hiwwt.org.uk

























Why Is Community Engagement Essential?









Communities are the memory of restoration projects.



They witness change, carry knowledge, and pass it on.



Projects come and go—communities stay and hold the legacy.



Their lived experience helps shape future efforts and avoid past mistakes.











Conservation is rooted in relationships—with people and place.



Communities deepen the connection to the seascape through lived experience.



They are the first to notice harm and the first to act.



Relationships require trust, time, and shared purpose











When people speak with love about a place, others listen.



That love inspires action, advocacy, and protection.



It's passed on—through families, friends, and generations.



Love sustains restoration across the decades it takes to heal seascapes..







Where Can Communities Help with Conservation?







VOLUNTEERING



BUILD RELATIONSHIPS



POLITICS



DATA /
SUPPORT



What Can Be Challenging About Community Engagement?









Community engagement is the foundation of conservation success.



Relationships require patience, listening, safe spaces, and shared purpose..



Trust is built over time—projects must invest in consistency.



When staff change, relationships can erode unless actively maintained.





Time & Money

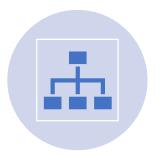




Short-term projects limit deep engagement.



Long-term funding is essential to build and sustain trust.



Continuity between projects and staff helps preserve relationships.



Investment in people and time is key to lasting impact.

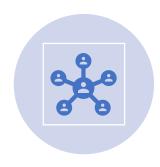








People trust people—not just organisations.



Leaders must be sincere, community-driven, and lead by example.



A clear, relatable vision answers the "why": why care, why act.



Messaging must be simple, emotional, and easy to share..







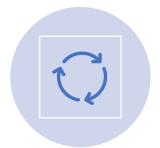
Equity, Diversity & Inclusion (EDI)



Representation is vital but challenging.



Start by finding and connecting with underrepresented groups.



Build trust through longterm, intentional strategies.



Ensure many different voices are heard and passions included in project design.



Community Engagement Foundations





Empower & Support

- Community Empowerment
- Identify Influencers
- Identify Volunteer Needs
- Adequate Training
- Excellent Experience









Engage & Educate

- Engaging Opportunities
- Continuous Education
- Celebration Events
- Art as Engagement Tool









Build Trust & Relationships

- Invest Time
- Provide Safety
- Clear Communication



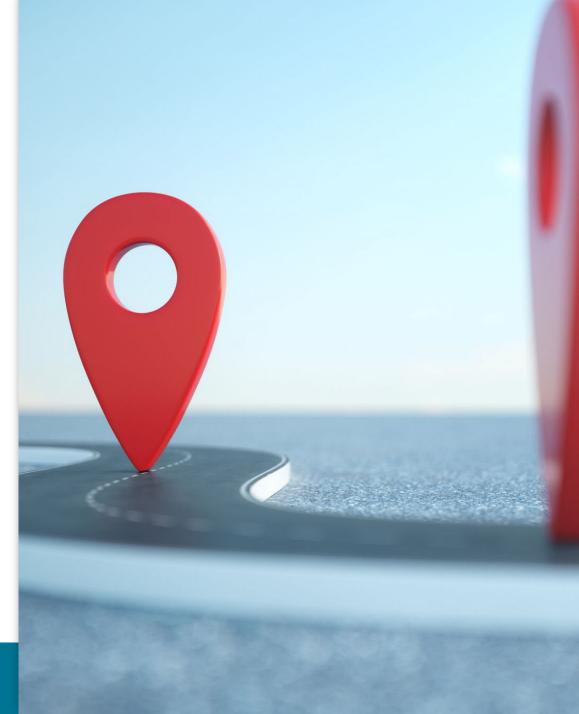






Deliver Effectively

- Location & Logistics
- Adequate Funding
- Ongoing Evaluation







Volunteering Is Essential





Volunteer Engagement: What Works

Leadership & Voice

- Volunteer steering group
- Roles in decision-making

Growth & Support

- Bespoke training & skill-building
- Conservation & personal development

Active Participation

- Citizen science
- Variety of roles tailored to individuals
- Branding



k Community & Connection

- Celebration events & socials
- Lift sharing & online community
- Regular check-ins & interviews









455 Marine Champions (MC) recruited in 1.5 years



40 - 50% of events are run by MCs





Over 170 events/workshops delivered



Citizen science surveys now run by our MCs



3954.70 volunteering hours so far = £45,479.05 (presuming minimum wage is £11.50/hr)



10,833 direct interactions with people





Empowerment For The Future

Turning difficult conversations into connected ones







How Have We Been Engaging With Wider Community Audiences?



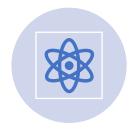




COMMUNITY ART WORKSHOPS



TAILORED EDUCATIONAL WORKSHOPS



CITIZEN SCIENCE EVENTS



ATTENDING LARGE & SMALL PUBLIC EVENTS



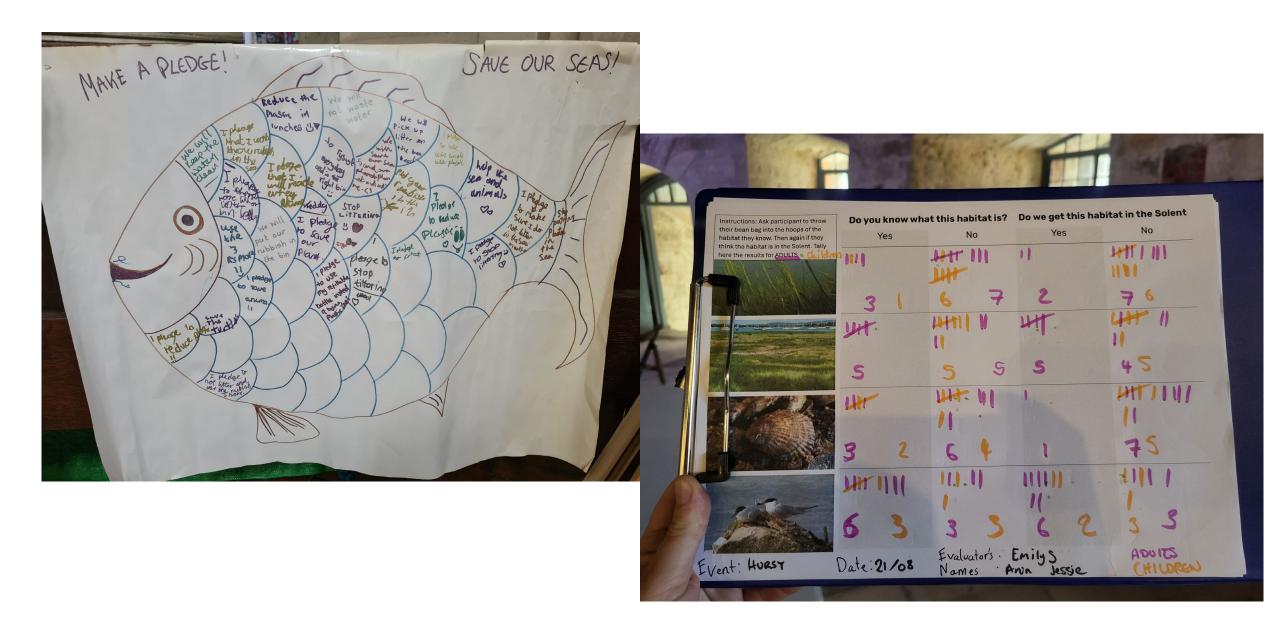














Inclusive Engagement: What It Takes







Empowerment through Information



Financial Support



Access & Comfort



Needs & Representation



Out-of-Box Thinking









Empowerment – Purpose, autonomy, and upskilling.

3 Tips Distilled



Invest – Time & money & understanding in people



Love - Gratitude, Patience & Opportunity













Thank you - Any questions?

Emily Stroud - Marine Nature Recovery Manager Emily.stroud@hiwwt.org.uk





















