



Role Description

Assistant Volunteer Bird Warden Calf of Man

Reporting to: Calf Ornithological Warden

1. Overall Purpose:

The Assistant Bird Warden, managed by Manx Wildlife Trust (MWT), will help support the Ornithological Warden with their duties. This supports MWT role in managing the Calf Bird Observatory on behalf of Manx National Heritage, the landowner.

2. Job role and responsibilities:

The role is a varied one and will involve helping with a variety of day-to-day responsibilities and duties, for example, routine daily bird census counts and bird ringing, in addition to more specific studies, including the monitoring breeding seabirds, various colour ringing projects and undertaking sea watches.

3. Additional supporting role

In addition to the above, some time can be spent assisting the Ornithological Warden with:

- Maintenance and repair of bird equipment, including the various bird trap and nets
- Habitat management
- Contributing to the annual reporting and data entry throughout the year
- Support the Estate team, where necessary

4. Person Specification:

4.1 Experience:

	Essential	Desirable
Wide range of bird survey, observations and biological recording	x	
Nature reserve or estate management		x
Nature conservation and land management		x
Wildlife Surveys		x
Dealing with the public and guiding groups		x
Working in rough coastal or isolated environments		x
Bird ringing or handling birds	x	
Climbing and rope work		x

4.2 Knowledge:

	Essential	Desirable
Health and Safety procedures		x
Relevant qualification in nature conservation or land management		x
Coastal habitats and ecosystems		x
Wildlife survey methods/techniques		x



4.3 Skills:

	Essential	Desirable
Good communication and interpersonal skills, including working in a small team and communicating to the public	x	
IT and computer literate	x	
Species and bird identification	x	
Bird ringing and handling	x	
First Aid qualifications		x
Climbing and rope work		x
ATV and/or tractor driving qualifications		x
Habitat management		x

4.4 Personal Qualities:

	Essential	Desirable
Enjoyment of teamwork	x	
Using your initiative	x	
Self-motivated and enthusiastic	x	
Flexible approach to working outside of normal hours, including weekends and bank holidays	x	
Interest in wildlife and conservation	x	

5. Details of Placement

5.1 Length of Stay:

To start immediately till the 7th November. A shorter period may be consisted.

5.2 Subsistence:

An allowance of £40 per week towards food will be provided and will be paid monthly.

Travel to/from the Calf (from Port St Mary), accommodation and utilities will be provided.

5.3 Working Week:

The nature of the work will require a very flexible approach, with much of the work required outside of 'normal' hours, including weekends and bank holidays.

5.4 Location:

The Assistant warden will be based on the Calf of Man, an islet off the south of the Isle of Man, owned by Manx National Heritage.

5.5 Leave:

There is a leave entitlement of 7 days. Due to the nature of the work, holidays are normally taken only after consultation with the line manager. This is to maintain cover to meet the requirements of two wardens remaining on the Calf at any one time to keep the Calf operational.

5.6 Accommodation:

The Assistant Bird warden will be provided with accommodation in the farmhouse building. This accommodation is basic but adequate and should be kept clean and in good condition. Living on the Calf requires careful use of water, fuel and supplies. Basic living facilities are provided including cooking utensils, bedding and satellite TV, heating etc but the post holder is responsible for ordering and paying for their own food and personal provisions.